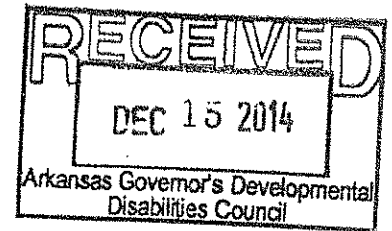


December 1, 2014



Dear Mr. Glass,

Please accept this letter as notification that I am retiring effective December 5, 2014.

I would like to take this opportunity to thank you for the opportunity to serve the Council. I wish to express my heartfelt gratitude for your support throughout my tenure.

Sincerely,


Brenda Mercer